

December 15, 2020

Human Resources Committee Report #2020-12-09

REPORT TO: Mayor and Members  
City Council

Your Human Resources Committee submits the following recommendations from its meeting held on December 9, 2020:

**8.4.1 By-law Enforcement Staff Resources [Financial Impact: \$13,000], 2020-587**

- A. THAT report 2020-587 entitled By-law Enforcement Staff Resources BE RECEIVED; and
- B. THAT staff BE DIRECTED to replace the current vacant Temporary Contract Animal Control By-law Enforcement Officer position with a Full-time Municipal Law Enforcement/Property Standards Officer position within the By-law Enforcement Division of the Building Department, with the annual incremental cost of \$13,000 INCLUDED as an unavoidable increase to the 2021 operating budget.

**8.4.2 Youth Intensive Project [Financial Impact: None], 2020-538**

- A. THAT Report 2020-538 regarding the expansion of the Provincial Youth Project BE RECEIVED; and
- B. THAT an increase of one temporary Full Time Equivalent (FTE) Service Coordinator position, funded entirely by the Ministry of Children, Community and Social Services from January 1, 2021 to March 31, 2022 BE APPROVED.

Respectfully submitted,

Councillor McCreary, Chair