

APPENDIX A: 2023 PROGRAM REPORT AND 2024 TARGETS

2023 ACTIVITY REPORT AND OUTCOMES		
Activity	Timeline	Completed outcome (Y/N)
Western Family Medicine Retreat – Grand Bend	Jan	Y
McMaster University Residents	Jan	Y
Rural and Remote Conference – Niagara	Feb	N
AARP Conference/ ICAM	April	Y
Physician Appreciation Day (Doctor’s Day)	May	Y
Primary Care Today- Pri-Med Toronto	May	Y
CEAP Conference	May	Y
CASPR Conference	May	N
Family Medicine Resident Graduation Activities	June	Y
Buffalo Recruitment Event*	June	Y
Cleveland Recruitment Event	June	Y
Grand Erie Six Nations Family Medicine Residents Orientation	Jul	Y
American Academy of Family Physicians, Family Medicine Event	July	N
Michigan Family Medicine Conference	August	Y
Montreal Recruitment Fair	Sept	N
Kitchener Waterloo FM Recruitment Fair	Sept	Y
Family Medicine Forum (FMX)	Nov	To be Attended
Ottawa FM Recruitment Fair	Nov	To be Attended

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2023 INDICATORS, TARGETS AND OUTCOMES		
Indicator	Target	Outcome YTD
Projected Number of Additional Family Physicians Required	10-12	10-12
Annual Target for total number of recruited physicians, # of family physicians recruited in past year	10	12
For each recruited physician in previous year, clinical service & specific procedures (if applicable) that will be provided by that physician	For Information Only	2 Family Practice 5 Hospitalist 4 Surgical Assisting 1 Emergency Medicine
The projected number of individuals that will be served by the recruited family physician (s)	For Information Only	2 Family Physicians Recruited as locums – maintained current patient list
# of local medical practices currently accepting patients	3	2
Annual Target for the number of student placements (Undergrad)	72	120 (Clerks)
Annual Target for the number of student placements (Post Graduate)	96	66 (Residents)
Percentage of New Family Practice Physicians recruited in the previous two years that remain practicing in City	For information Only	100%

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2024 ACTIVITY PLAN	
Activity	Timelines
Western Family Medicine Retreat - Grand Bend	January
McMaster University Residents - Luncheon	January
Alberta Family Medicine Conference	March
AARP Conference NEW	April
Physician Appreciation Day (Doctor's Day)	May
Primary Care Today - Pri-Med - Toronto	May
CASPR Conference	May
Family Medicine Resident Graduation Activities	June
Grand Erie Six Nations Family Medicine Residents Orientation	July
American Academy of Family Physicians, Family Medicine Event	July
Michigan Family Medicine Conference	August
Montreal Recruitment Fair	September
Kitchener Waterloo FM Recruitment Fair	September
Career MD Events	September
Family Medicine Forum (FMX)	November
Ottawa FM Recruitment Fair	November
AFX - American Family Medicine Forum	November

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2024 ACTIVITIES AND TARGETS		
Indicator	Targets	Outcomes
Projected Number of Additional Family Physicians Required	14-16	To Be Reported 09/2024
Annual Target for total number of recruited physicians	10	To be Reported 09/2024
The projected number of individuals that will be served by the recruited physician (s)	For Information Only	To be Reported 09/2024
For each recruited physician in previous year, clinical service & specific procedures (if applicable) that will be provided by that physician	For Information Only	To be Reported 09/2024
# of local medical practices currently accepting new patients	For Information Only	To be Reported 09/2024
Annual Target for the number of student placements (Undergrad)	80 (Clerks)	To be Reported 09/2024
Annual Target for the number of student placements (Post Graduate)	100 (Residents)	To be Reported 09/2024
Percentage of Family Physicians recruited in the previous two years that remain practicing in City	For Information Only	To be Reported 09/2024