



HUMAN RESOURCES COMMITTEE MINUTES

August 8, 2023

2:00 p.m.

Council Chambers, Brantford City Hall
58 Dalhousie Street, Brantford

Councillor Hunt in the Chair.

1. ROLL CALL

Present: Mayor Davis
Councillor Sullivan
Councillor Sless
Councillor Hunt

Regrets: Councillor McCreary
Councillor VanTilborg

2. DECLARATIONS OF CONFLICTS OF INTEREST

There were no declarations of conflicts of interested declared.

3. SEPARATION OF ITEMS FOR CONSIDERATION AND CONSENT FOR DISCUSSION PURPOSES

Moved by Councillor Sullivan
Seconded by Councillor Sless

THAT all items for consideration BE APPROVED.

The following items were subject to the vote:

6.1 MINUTES

6.1.1 Human Resources Committee - June 6, 2023

6.1.2 Human Resources Committee - June 6, 2023 - Private and Confidential

CARRIED

4. DELEGATIONS/PRESENTATIONS

4.1 DELEGATIONS [list, if any, available at the meeting]

There were no delegations on the Agenda.

4.2 PRESENTATIONS

4.2.1 Jeff Macpherson, Director; J. Macpherson and Associates

Re: Item 5.1 - 2023-2027 People Master Plan, 2023-411

Jeff Macpherson, Director; J. Macpherson and Associates appeared before Committee and provided a presentation regarding the 2023-2027 People Master Plan. A copy has been placed in the meeting file.

5. ITEMS FOR CONSIDERATION

5.1 2023-2027 People Master Plan [Financial Impact: To Be Included in multi-year budget], 2023-411

Jeff Macpherson, Director; J. Macpherson and Associates responded to questions from members of Committee.

- A. THAT Report 2023-411 regarding the People Master Plan BE RECEIVED; and
- B. THAT Staff BE DIRECTED to implement the recommendations and actions outlined in the People Master Plan and provide a status update to City Council on a semi-annual basis; and
- C. THAT resources required to undertake the initiatives referenced in the 2023-2027 People Master Plan BE INCLUDED in the 2024-2027 multi-year budget process.

CARRIED

6. CONSENT ITEMS

Consent items were voted on under item 3.

7. RESOLUTIONS

There were no resolutions on the Agenda.

8. NOTICES OF MOTION

There were no Notice's of Motion on the Agenda.

9. ADJOURNMENT

The meeting adjourned at 2:24 pm

Councillor Hunt, Chair

E. Vokes Deputy
Clerk/Manger, Legislative
Services