

Learn from Each Other

Priorities

- 1. Keep listening
- 2. Highlight culturally based programs and projects
- 3. Develop localized understandings of history, identity and culture
- 4. Expand Indigenous-led and developed education opportunities
- 5. Development of resources for New Canadians to learn about local Indigenous history

Partnership/Project Opportunities

- Cultural Competency Training (ex. Intercultural Development Inventory, Intercultural Certificate Certificate)
- Develop Shareable Toolkits and Resources
- Expand Your City, Your Language Project
- Expand intergenerational and intercultural programs
- Development recognized micro-credentials related to indigenous history
- Develop a Resource guide for New Canadians
- Develop and Launch Newcomer GPS
- > Expand Young Minds Book Club



Immigration Partnership

Stand Up for Each Other

Priorities

- Establish campaigns to respond to stereotypes and hateful messages
- 2. Develop Allyship, ambassador and mentoring programs
- 3. Support representation of all groups in community leadership positions
- 4. Create new volunteer opportunities that allow for residents to lead community initiatives

Partnership/Project Opportunities

- Diversity, Equity & Inclusion Learning Day
- Allyship Information and Resources
- Cultural Competency Workshop
- Community Champions and Ambassadors
-) Hate Crime Awareness Day
- Inclusive Community Awards



CelebrateEach Other

Priorities

- 1. Promote campaigns, art projects, and events that celebrate diverse cultures
- Support local media in capturing an expansive variety of voices, cultures, and perspectives
- 3. Create more opportunities for exchange of culture and ideas
- 4. Acknowledge and learn about uniqueness within culture and identity

Partnership/Project Opportunities

- Events Celebrating Culturally Significant Days (ex. Lunar New Year Celebrations Celebrations)
- Support Heritage Campaigns (ex. Arab Heritage Month, Black History Month, Sikh Heritage Month)
- Support Awareness Campaigns (ex. Pride Month, Women's History Month)
- Elimination of Racial Discrimination Campaign
- National Indigenous Peoples Day and Indigenous History Month.
- Community-wide Event Calendars
- International Day of Persons with Different Abilities