



## HUMAN RESOURCES COMMITTEE

### MINUTES

May 2, 2023

2:00 p.m.

Council Chambers, Brantford City Hall  
58 Dalhousie Street, Brantford

Present:                   Councillor Sullivan  
                              Councillor Sless  
                              Councillor McCreary  
                              Councillor Hunt  
                              Councillor VanTilborg

Regrets:                   Mayor Davis

#### 1.     **ROLL CALL**

#### 2.     **DECLARATIONS OF CONFLICTS OF INTEREST**

None.

#### 3.     **SEPARATION OF ITEMS FOR CONSIDERATION AND CONSENT FOR DISCUSSION PURPOSES**

Moved by Councillor McCreary  
Seconded by Councillor VanTilborg

THAT all Items for consideration and consent not separated for discussion purposes BE APPROVED (No items were separated.)

**ALL ITEMS CARRIED**

#### 4.     **DELEGATIONS/PRESENTATIONS**

4.1    **DELEGATIONS [list, if any, available at the meeting]**

4.2    **PRESENTATIONS**

#### 5.     **ITEMS FOR CONSIDERATION**

**5.1 Change of Bylaw Enforcement Staff Schedule –(Net Financial Impact: \$40,500 savings), 2023-327**

- A. THAT Report 2023- 327, titled “Change of Bylaw Services Staff Schedule”, BE RECEIVED, and
- B. THAT staff BE DIRECTED to implement the position and people resource changes as outlined in Staff Report 2023-327 on July 2, 2023.

**6. CONSENT ITEMS**

**6.1 Minutes**

**6.1.1 Human Resources Committee - March 7, 2023**

**6.1.2 Human Resources Committee - Private and Confidential - March 7, 2023**

**7. RESOLUTIONS**

**8. NOTICES OF MOTION**

**9. PRIVATE AND CONFIDENTIAL ITEMS**

Moved by Councillor McCreary  
Seconded by Councillor Sullivan

THAT Committee MOVE in-camera to consider the following:

**9.1 IT Restructure - Corporate Information - 2023-337**

Personal matters about an identifiable individual, including municipal or local board employees

Labour relations or employee negotiations

**CARRIED**

**10. ADJOURNMENT**

The committee reconvened in open session and adjourned at 2:14 p.m.

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Councillor Hunt, Chair

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C. Gauthier, City Clerk/Director of Clerk's Services