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Date July 5, 2022 **Report No.** 2022-414

To Chair and Members
Human Resources Committee

From Marlene Miranda
General Manager, Community Services and Social Development

1.0 Type of Report

Consent Item	<input type="checkbox"/>
Item For Consideration	<input checked="" type="checkbox"/>

2.0 Topic Building Safer Communities Fund – Staffing Resources [Financial Impact - \$0]

3.0 Recommendation

- A. THAT report 2022-414 Building Safer Communities Fund – Staffing Resources BE RECEIVED; and
- B. That staff BE DIRECTED to recruit and hire a temporary full-time Community Development Coordinator, for a multi-year period ending March 31, 2026 and contingent upon the signing of a multi-year contribution agreement with the Government of Canada.

4.0 Executive Summary

As noted in Report 2022-317- Building Safer Communities Fund, the City of Brantford was informed it is eligible to receive \$2,107,022 over four years, through the Building Safer Communities Fund (BSCF), to develop community-based prevention and intervention strategies and initiatives that address gun and gang activities in this community.

Staff are recommending the recruitment of a temporary Community Development Coordinator to lead the planning and development of a comprehensive multi-year program plan.

5.0 Purpose and Overview

The purpose of this report is to recommend the hiring of a temporary full time Community Development Coordinator to lead the planning and implementation for the BSCF initiative.

6.0 Background

On March 16, 2022, the Minister of Public Safety announced the creation of the Building Safer Communities Fund. This federally funded initiative is intended to prevent gun and gang violence through local programming and intervention.

Following this announcement, the City of Brantford was informed that it was eligible to receive \$2,107,022 over four years (2022 – 2026) from the Building Safer Communities Fund.

7.0 Corporate Policy Context

2021-2022 Council Priorities

- All neighbourhoods in the City are safe, vibrant, attractive, and inclusive

This project will further support the goals of the two following municipal strategies:

- City of Brantford's Community Safety Well-being Plan 2021-2025 (Report no. 2021-389)
- Empowering Youth: City of Brantford Youth Strategy Action Plan (Report No. 2022-28)

8.0 Input From Other Sources

City of Brantford Human Resources Department

City of Brantford Finance Department

9.0 Analysis

Staff is recommending that a Community Development Coordinator, reporting to the Manager of Community Partnerships, be recruited and hired starting upon the signing of a multi-year contribution agreement with the Government of Canada and ending on or before March 31, 2026, to support the BSCF initiative.

This position will be responsible to conduct a jurisdictional scan, research best practices, consult with community stakeholders and subject matter experts and to develop a comprehensive multi-year project, expenditure and evaluation plan. They will also be responsible to engage with and secure partnerships that can support the project objectives.

10.0 Financial Implications

Funding for this position will be covered 100% through the Public Safety Canada Building Safer Communities fund. The Community Development Coordinator will develop the comprehensive program and expenditure plan in the first funding year. BSCF funding will also be used to support and lead the implementation of the plan in the remaining project years.

There will be no impact to the municipal operating budget.


The position has been estimated at an Association of Professional and Administrative Employees (APAE) Band F: \$36.26 - \$45.32 per hour.

11.0 Climate and Environmental Implications

There are no climate or environmental implications associated with this report

12.0 Conclusion

The City of Brantford has been selected to receive funding to develop activities and initiatives to address gun and gang activities in this community. As mentioned above, staff is recommending the recruitment of a temporary Community Development Coordinator to lead the development and implementation of the multi-year program plan. This comprehensive plan will be provided to Council prior to the end of Q2 2023.



Marlene Miranda
General Manager, Community Services and Social Development

Prepared By:

Aaron Wallace, Director, Community Programs and Social Development
Rosemary Whitehouse, Acting Manager, Community Partnerships

Attachments: N/A

In adopting this report, is a by-law or agreement required? If so, it should be referenced in the recommendation section.

By-law required ☐ yes ☒ no

Agreement(s) or other documents to be signed by Mayor and/or City Clerk ☐ yes ☒ no

Is the necessary by-law or agreement being sent concurrently to Council? ☐ yes ☒ no